



## **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

### **Introduction from Joe Cornes, Managing Director**

We are committed to improving our practices to combat slavery and human trafficking and are committed to doing business in an ethical manner and with respect for our people and the communities in which they live. We believe this commitment will benefit our customers and other stakeholders affected by the activities of Beckett's Foods. For many reasons, it is, quite simply, the right thing to do. We recognise, however, that it is essential that our suppliers also understand and appreciate the standards of business conduct that are expected of any organisation that does business with any company within the Beckett's Foods Group.

### **Organisation's Structure**

Beckett's Foods is a family run business, manufacturing bacon and gammon products for the foodservice & retail markets. Our aim is to constantly improve our products and services.

This statement is made on behalf of Beckett's Foods.

### **Our Supply Chains**

Our supply chains include:

- Procurement of goods & services
- Outsourcing
- Subcontracting

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery, or human trafficking, in our supply chains, or in any part of our business, or that of the Group. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **Due Diligence Processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk we ensure that, where judged appropriate, new and existing suppliers' sites are visited, to ensure adherence to our standards of ethically transparent supply chains. Further, all suppliers must comply with our Anti-slavery Policy.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers, via our Whistleblowing Policy.



## **Supplier Adherence to Our Values**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values **and** ethics we have in place a dedicated Compliance function.

## **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide awareness training to our key staff.

## **Our Effectiveness in Combating Slavery and Human Trafficking**

We use the following means to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Business function reports
- Internal staff training and induction processes
- Our suppliers are obliged to audit their own supply chains and report on the findings.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending December 2018. This statement has been approved by our Board of Directors on the 8<sup>th</sup> February 2019.

**Joe Cornes**  
**Managing Director**

Date: 31<sup>st</sup> March 2019