



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction from Steve Rutherford, Operations Director

We are committed to continually improve our practices to combat modern slavery and human trafficking and are committed to doing business in an ethical manner with respect for our colleagues and the communities in which they live. We believe this commitment will benefit our customers and other stakeholders affected by the activities of Becketts Foods Ltd. For many reasons, it is quite simply, the right thing to do. We recognise, however, that it is essential that our suppliers also understand and appreciate the standards of business conduct that are expected of any company that does business with us.

Organisation's Structure

Becketts Foods Limited is the parent company for the following subsidiary companies: Henry Hirst Provision, D R Stevenson and Damika Limited, t/a British Bacon Supplies and Taylors British Bacon (known as the Group).

The main business of the company is the production and packing of Gammon and Bacon.

This statement sets out the steps that we continue to take to ensure that our business and supply chain is free from modern slavery and human trafficking.

Our Supply Chains

Our supply chains include:

- Procurement of goods & services
- Outsourcing
- Sub-contracting

Our Policies on Modern Slavery and Human Trafficking

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure that modern slavery and human trafficking is not taking place anywhere in our supply chains.





Due Diligence Processes for Modern Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we ensure that. Where judged appropriate, new and existing suppliers are visited on site, to ensure that adherence to our standards of ethically transparent supply chains. Further, all suppliers must comply with our Anti-slavery Policy.

We have systems in place to:

- Identify and assess potential risk areas in our supply chain
- Mitigate the risk of modern slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains
- Protect whistle blowers

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our colleagues and managers.

Our Effectiveness in Combating Modern Slavery and Human Trafficking

We use the following means to measure how effective we have been to ensure that modern slavery and human trafficking is not taking place in any part of the business or supply chain:

- Business function reports
- Internal colleague training and induction processes
- ALP and Stronger Together membership

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2021.

Steve Rutherford
Operations Director

Date: 1st April 2022

